



## Why am I completing the Leadership Style Identifier?

As your family moves through the MTM process, leadership roles in the various areas of the family will be established. For example, a Family Advisory Board with various leadership roles (For ex, Chief Financial Officer, Chief Legacy Officer, Chief Gratitude Officer, etc) will provide opportunities for each family member to step forward and lead. Defining your leadership style will guide the future roles you may accept.

## What is the Leadership Style Identifier?

To maximize the various talents of your family, this exercise will identify your style of leadership. In turn, this will guide the family to identify specific roles for you to excel. In the end, your family will have the right members in the proper roles that serve their individual, and the family's, best interests.

## How do I complete the Leadership Style Identifier?

A series of eighteen statements will be presented for your review and subsequent response. You will select whether you "Strongly Agree", "Strongly Disagree", etc. There are no "right or wrong" answers and your first reaction is statistically the most accurate. In the end, your Leadership Style will be provided with a brief description.

**Source:** The learning style model formulated by NC State professors, Richard M. Felder and Linda K. Silverman. The instrument was developed and validated by Richard M. Felder and Barbara A. Soloman.